



Professional's Choice hair design academy

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**Disclosure of Campus Security and
Campus Crime Statistics
Reporting Year 2014-2015-2016**

Professional's Choice Hair Design Academy is dedicated to providing our students, staff and guest with the safest environment possible. This document is to provide helpful information and be informative to our staff and students. Please be aware that this document should not be viewed as a contractual commitment, rather a guideline to follow to make our campus as safe as possible and act as a guide for safety both here at Professional's Choice and outside the walls of our campus.

Introduction:

This report was prepared by the administrative staff of Professional's Choice Hair Design Academy in order to comply with the Clery Act. This report outlines safety policies and procedures as well as campus crime statistics. Security procedures are subject to change without notice at any time.

Annual Security Reporting:

The Annual Security Reporting is completed and is made accessible to staff and students on or before October 1st of each year. It is also distributed to newly enrolled students during their orientation. It is available online as well as in paper form in the main office. All reporting is completed by the school director.

Emergency Procedures:

- Winter Weather-If school needs to be canceled due to inclement weather, students are made aware through social media or by texting/calling the emergency number 815-582-7579. Students are always encouraged to use their best judgment on whether the roads are safe enough for them to travel.
- Fire Evacuation Procedure-In the event of a fire, all students, staff and guests are to evacuate the building immediately. Fire extinguishers are placed in each building as well but please remember that first responders are the best at handling these situations so do not take matters in your own hands. Exit plans are also listed in each building for your convenience.

- **Tornado Shelter Procedure**-Should the National Weather Service or local authorities issue severe weather warnings, students and staff will be made aware immediately. Students are instructed to gather in the designated area to seek shelter. If in the Student Salon, please gather near the shampoo bowls. If you are in Building 2, please gather in the Middle Classroom. If you are in Building 3, please gather near the back wall next to the break room. The school director or owners will release staff and students once it is safe and the weather has passed.
- **Lockdown Procedure**-Professional's Choice Hair Design Academy lock down procedure is put in place to keep students, staff and guests safe at all times. If you see something suspicious or are made aware of a possible threat that could lead to the endangerment of anyone at Professional's Choice, report it immediate to a senior staff member or dial 911. The following steps will be taken if a lock down is necessary:
 1. An announcement will be made that a lockdown is in place. Staff will direct students and guest to the nearest lockdown area.
 2. Lock all doors, turn off lights, silence any cell phones and remain quite.
 3. DO NOT respond to anyone who may knock at the door unless you have been given the all clear by a staff member or local police.

Crime Reporting Procedure:

Professional's Choice Hair Design Academy staff takes all crimes seriously regarding our students and guests. Violations of campus security should be made aware to a staff member immediately. Violations include (but are not limited to) sexual assault, harassment, drugs, alcohol and weapons on campus. Students and staff should always be on the lookout for:

- Physical threats of violence, bodily injury or destruction of property
- Non-verbal threats of violence, bodily injury or harm
- Verbal threats of violence, bodily injury or destruction of property
- Bullying behaviors
- Drugs or alcohol on campus
- Weapons

- Theft or destruction of equipment or school materials
- Harm to another student
- Profanity, fighting or threats
- Sexual harassment, sexual favors or unnecessary contact

Always remember, if there is an immediate threat, dial 911. If you are a witness to a crime, report it to a staff member immediately so the proper measures can be taken. Reports can be made verbally or in writing. Police and Fire non-emergency phone numbers are as follows:

Joliet Police Department: 815-724-3100

Will County Police Department: 815-727-8895

Joliet Fire Department: 815-724-3500

Emergency Notifications:

If an emergency or an unsafe situation should occur, the following will take place:

1. A SMS text will be sent to students
2. A SMS text will be sent to all staff
3. A post will be made to the social media

If authorities need to be contacted, a Professional's Choice Hair Design Academy staff member will do so.

Daily Crime Log:

A Daily Crime Log is kept in the main office. Please see the director for more details or information.

Missing Persons Policy:

Professional's Choice Hair Design Academy does not have on-campus housing. Because of this, a Missing Persons Policy is not required according to the policies of the Department of Education

Bully, Sexual Harassment & Hate Crimes Policy:

Bullying is defined as unwanted aggressive behavior among students or staff

that involves a real or perceived power imbalance. The behavior is generally repeated or has potential to be repeated over time. Bullying can come in many forms such as cyber bullying through social media, verbal or physical threats or intimidation.

Hate Crimes can be defined as a crime motivated by race, sexual orientation, gender, religion or other prejudice typically involving violence. Hate crimes also come in many forms such as destruction of property, cyber bullying, harassment or intimidation.

Sexual harassment or assault is defined as any unwanted sexual advances, requests for sexual favors or any other verbal or physical conduct of a sexual nature. This can come in both verbal and physical form.

Professional's Choice Hair Design Academy does not tolerate bullying, hate crimes or sexual harassment. Students and staff should contact the owner or director immediately if they feel threatened in any way. Local law enforcement can also be contacted if you feel there is an immediate danger. Below are local organizations that can help with any of these situations:

- Will County Crisis Line: 815-722-3333
- Sexual Assault Services: 815-730-8984
- Domestic Violence Help: 815-729-1228

Drugs & Alcohol Policy:

Professional's Choice Hair Design Academy is a drug and alcohol free campus. Our policy on possession, use or sale of alcohol or drugs on our campus is strictly prohibited. Please see the director for more information regarding seeking help for drug or alcohol addiction, refer to the drug and alcohol packet that was distributed to you during student orientation or refer to any of the following hotlines:

- Stepping Stones Alcohol Treatment: 815-744-4555
- Aunt Martha's Youth Helpline: 815-768-8750
- Presence St. Joseph's Substance Abuse: 815-741-7545

Please remember that if you are found to have broken the above mentioned policy, local law enforcement will be notified and you can be charged to the fullest extent of the law.

Professional's Choice Hair Design Academy does not have any campus police or contracted security officers. We also do not provide any on campus housing or off site campuses. Should you need to contact any Professional's Choice staff member to report any crime or issues, please feel free to contact them at 815-741-8224. Here is a list of personnel to reach out to:

John Thompson-President/Owner

Anthony Golobitsh-Vice President/Owner

Stephanie Henson-Director

Please find below the information from the 2017 Campus Crime Safety and Security Report. You will find that no crimes were committed on campus or public property during 2016.

CRIMINAL OFFENSES-ON CAMPUS	2014	2015	2016
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	1	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Total	1	0	0

CRIMINAL OFFENSES-PUBLIC PROPERTY	2014	2015	2016
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rap	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Total	0	0	0

VAWA OFFENSES –ON CAMPUS	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Total	0	0	0

VAWA OFFENSES-PUBLIC PROPERTY	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Total	0	0	0

DISCIPLINARY ACTIONS-ON CAMPUS	2014	2015	2016
Weapons: Carrying, Possessing , Etc.	0	0	0
Drug Abuse Violation	0	0	0
Liquor Law Violations	0	0	0
Total	0	0	0

DISCIPLINARY ACTIONS-PUBLIC PROPERTY	2014	2015	2016
Weapons: Carrying, Possessing, Etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Total	0	0	0

UNFOUNDED CRIMES	2014	2015	2016
Total Unfounded Crimes	0	0	0
Total	0	0	0

ARRESTS-ON CAMPUS	2014	2015	2016
Weapons: Carrying , Possessing , Etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Total	0	0	0

ARRESTS-PUBLIC PROPERTY	2014	2015	2016
Weapons: Carrying, Possessing, Etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Total	0	0	0

Hate Crimes-On Campus 2016

Criminal Offense	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent									
Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage Property	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

Hate Crimes-On Campus 2015

Criminal Offense	2015 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent									
Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage Property	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

Hate Crimes-On Campus 2014

Criminal Offense	2014 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent									
Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage Property	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property 2016

Criminal Offense	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent									
Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage Property	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property 2015

Criminal Offense	2015 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent									
Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage Property	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property 2014

Criminal Offense	2014 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent									
Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage Property	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0